

Our Commitment to Health & Safety

Algonquin Power & Utilities Corp. is committed to protecting the health and safety of employees, contractors, visitors and customers in the local communities in which we operate. Conducting all operations in a responsible and compliant manner in accordance with all applicable health and safety laws and regulations contributes to the Company's long-term business success.

Our commitment to the triple bottom line – social, environmental and economic sustainability – is the foundation for safe, reliable and agile operations. Sustainability is rooted in ensuring the safety, health and well-being of our most vital resource – our people.

The following principles are fundamental for our businesses regarding health & safety:

Responsibilities

- ❖ Senior Leadership is ultimately responsible for the health and safety of our employees, operational assets and their impact on the communities in which we operate.
- ❖ Every employee must take personal responsibility for their own safety and for the safety of their co-workers.

Commitment

- ❖ We are committed to fostering positive safety values which shape our vision of safety excellence, driven by the belief, and demonstrated by behavior that workplace injuries and illnesses are preventable.
- ❖ We are committed to empowering all employees to actively identify hazards, prevent and correct unsafe conditions and demonstrate safe behaviors at every level.
- ❖ We aspire to be an agile industry safety leader with a workplace that is injury and illness free and in which operations are founded on communication, collaboration and trust.
- ❖ We will allocate appropriate resources to ensure effective health and safety management systems are established, maintained and regularly reviewed – providing a systematic and comprehensive approach to managing risks, impacts and continuous improvement.
- ❖ We will develop, implement and enforce safety rules, standards, procedures and clear expectations for our employees, contractors and visitors.
- ❖ We will ensure that all employees, contractors and visitors have the relevant qualifications, competence and training for the foreseeable hazards and risks within the workplace and are provided the relevant tools and equipment needed to safely perform the task.
- ❖ We will report and thoroughly investigate all accidents and incidents to ensure corrective actions, preventive measures and program improvements are properly identified and implemented to prevent recurrence and communicate lessons learned.



Ian Robertson

Chief Executive Officer



Johnny Johnston

Chief Operating Officer