

Our Commitment to Sustainability

Algonquin Power & Utilities Corp. is committed to contributing to a sustainable energy and water future. We aim to be a top quartile global utility, known for exceptional performance in terms of safety, customer experience, employee engagement, inclusion, environmental/social responsibility and financial results.

The following principles are core to our organization:

- ❖ We are committed to building and operating our business such that we make a positive and durable contribution to a sustainable energy and water future.
- ❖ We support the global goal of limiting planetary temperature rise to less than 2 degrees Celsius this century to reduce the impact of climate change.
- ❖ We strive to deploy emerging technologies and business models in the delivery of clean, efficient and reliable energy at a fair price to facilitate the transition to low carbon emission communities.
- ❖ We provide safe and reliable drinking water and wastewater services while maintaining healthy water eco-systems by employing best practices in efficiency, conservation, re-use and recycling of water.
- ❖ We believe diversity and inclusion results in a more just society, resilient communities, and a high-performing workforce.
- ❖ We seek open dialogue and collaboration with the communities in which we operate.
- ❖ We encourage good health and wellness for our employees and foster a positive safety culture that promotes ownership, accountability and care.
- ❖ We view our suppliers, vendors and contractors as integral partners and seek their alignment with our values and principles.
- ❖ We view good governance practices as an essential element in the pursuit of positive and balanced outcomes for our business, our workforce, our shareholders and our communities.

Our business systems will support the measurement, management, reporting and continuous improvement of our sustainability performance. This Sustainability Policy will be reviewed and refined periodically by our Executive and Board leadership.



Ian Robertson
Chief Executive Officer
Algonquin Power & Utilities Corp.

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